



Further Education (FE) for technical jobs (master craftsman) in Germany





LEHRINSTITUT
ROSENHEIM

mehr Wissen – mehr Erfolg

Training center for the wood industry
Over 70 years of experience



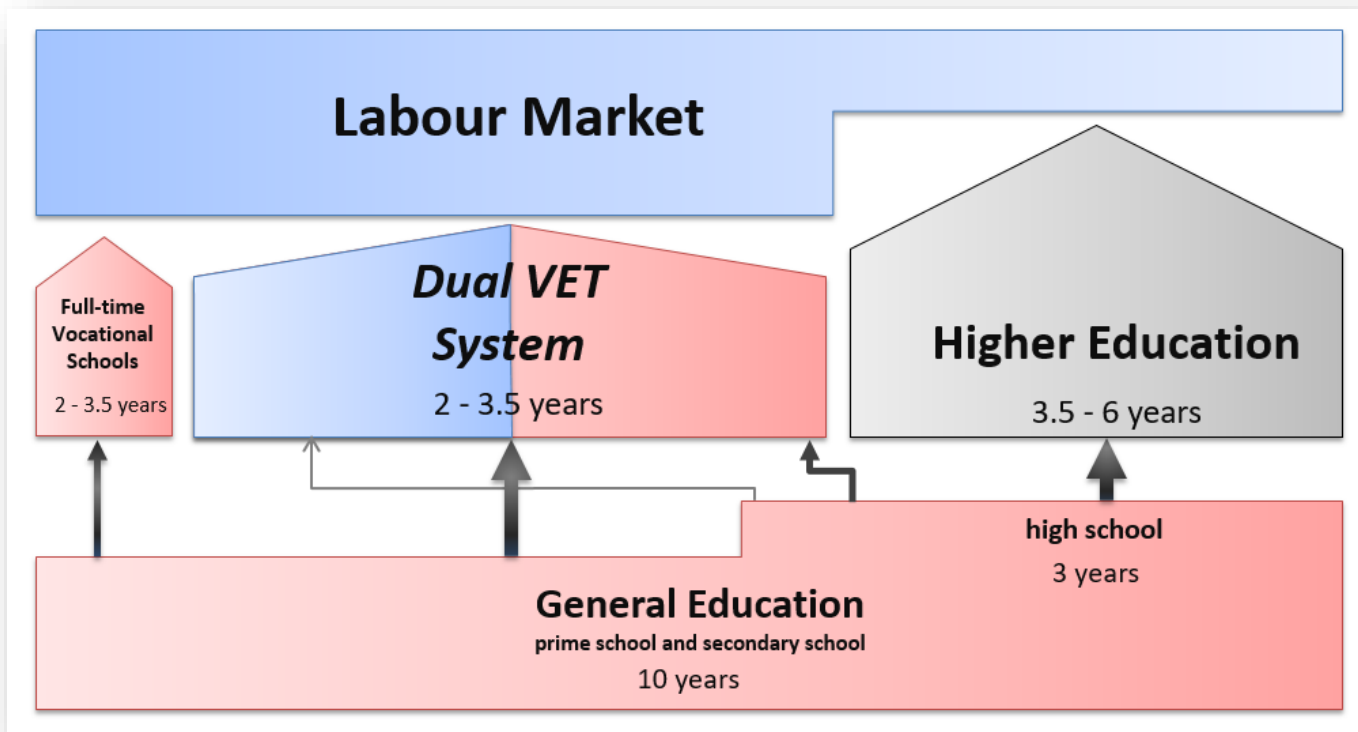


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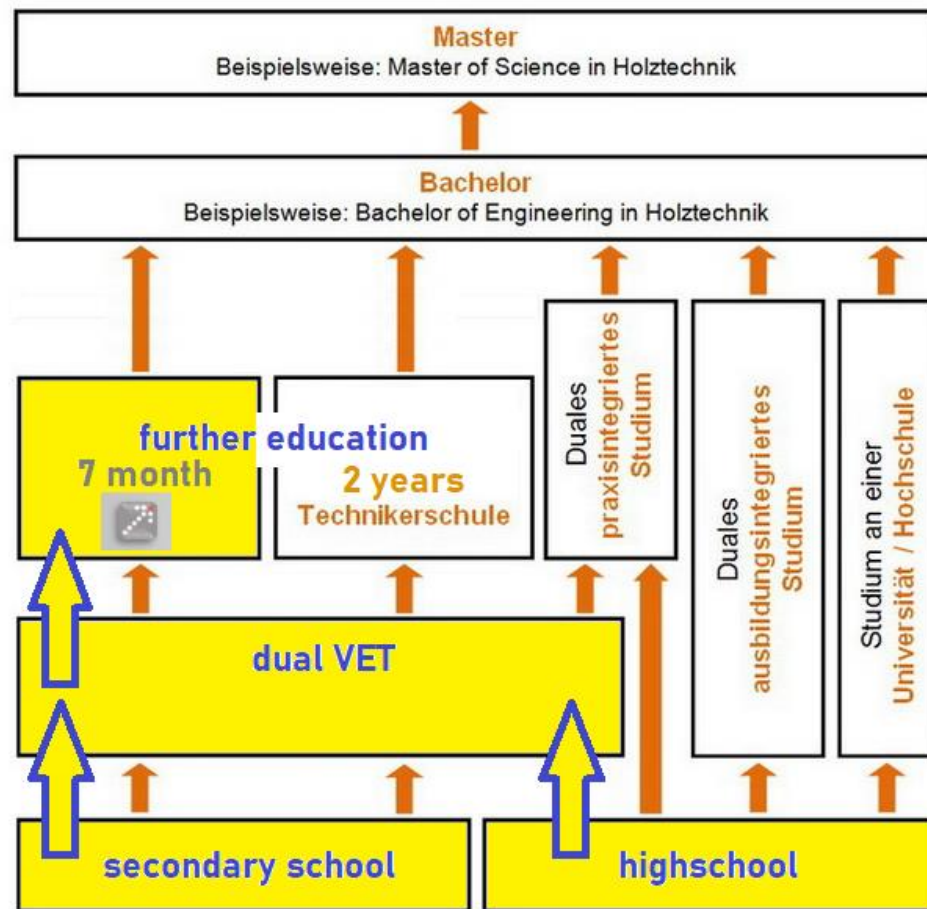


The german way into working life



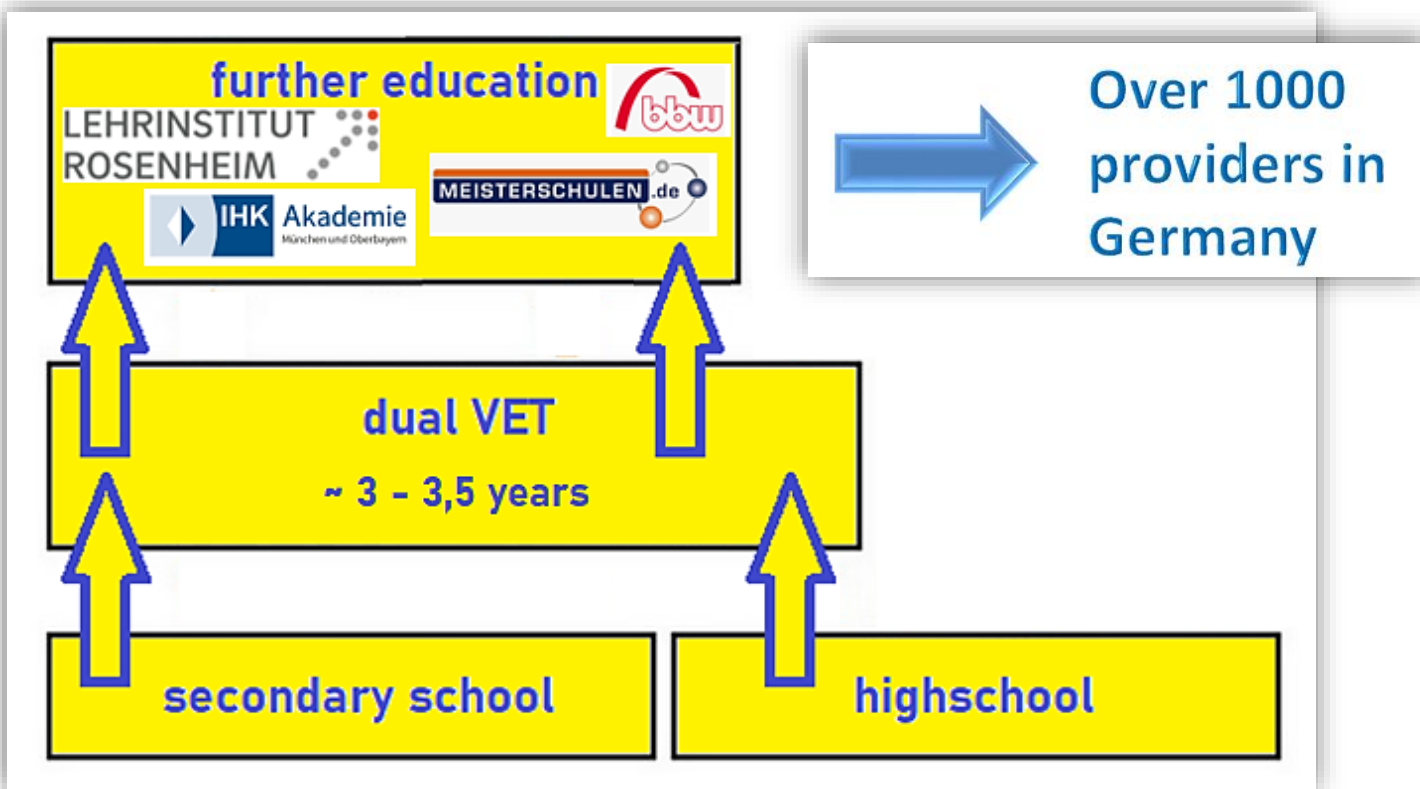


Vocational training opportunities in Germany





The german way to master craftsman training





Further Education – participants in cooperation

Employer/Business



Government/Public



Stakeholder

“Social Partners”

Employee/
Worker





Employer / Business interests



Positions

- Need qualified workers.

Workers' interests



Positions

Further education is important for stable employment and stable incomes.

Public interests / Government



Positions

Well educated people are an important part of the economy.



Further Education – participants in cooperation

Employer organizations, unions and government have **different collective interests** in Further Education in a **highly organized and competent way**.



This commitment is based on **shared principles**:

- Further education should be practice-oriented, and of high quality.
- Education standards need to be demand-driven and up-to-date.



The German way for master craftsman training

The basis for further training to become a master craftsman is the further training regulations for further training qualifications.

The further training regulations is processed up by the Federal Institute for Vocational Education and Training on the basis of suggestions from the interest groups involved.



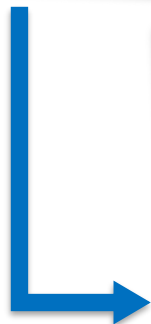


**Creation of training regulations in
further education**

**Creation of training regulations in
dual vocational training (VET)**



Curriculum for further training to become a master craftsman



Continuing education curriculum for different industrial companies:

- Metal
- Chemistry
- Plastics
- Timber industry
- Electrical engineering
- Paper industry
- ... and many more



The continuing education institutions **implement the curriculum**



There are different ways to do that:

- **Full-time** - employee is released from the company
- **Part-time** - employee does further training alongside their job



The continuing education institutions implement the curriculum

Master of Continuing Education

~ 100 units

will be done by
specialists from Economy and
Industry

~ Education institutions are
organized privately or by the
state



after the job is done...



The **examination board** for the further training qualification conducts the examination

- organized by the Chamber of Commerce and Industry



Deutscher
Industrie- und Handelskammertag

Examination board

Composed of minimum 3 representatives, one from each side:

employer



employees



educational school





Examination boards

Tasks

- Conduct exams
- Evaluate exam results
- Award certificates and master craftsmen's certificates

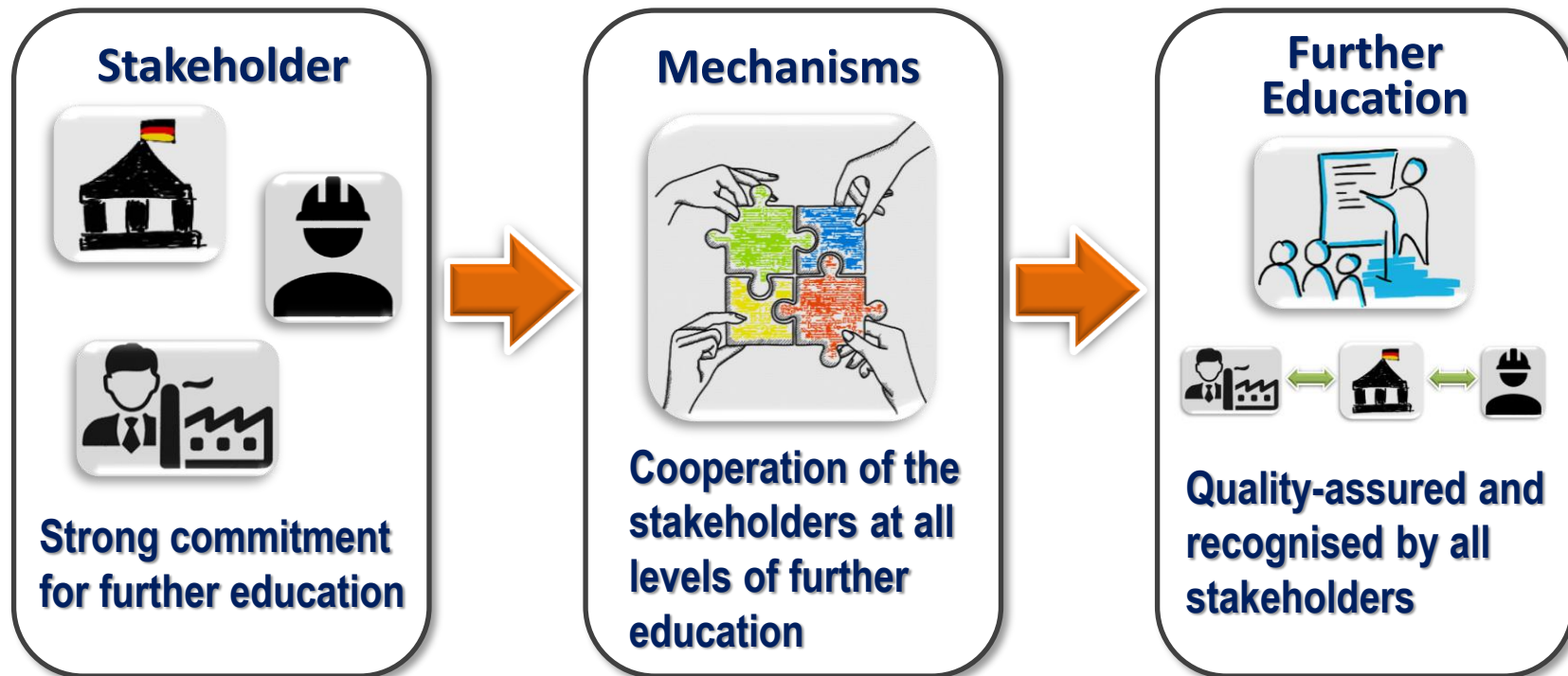


- ✓ Certificates are recognized by employers, employees and within the formal education system





Summing up – the engine of further education





THANK YOU
FOR YOUR
ATTENTION