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# Further Education (FE) for technical jobs (master craftsman) in Germany



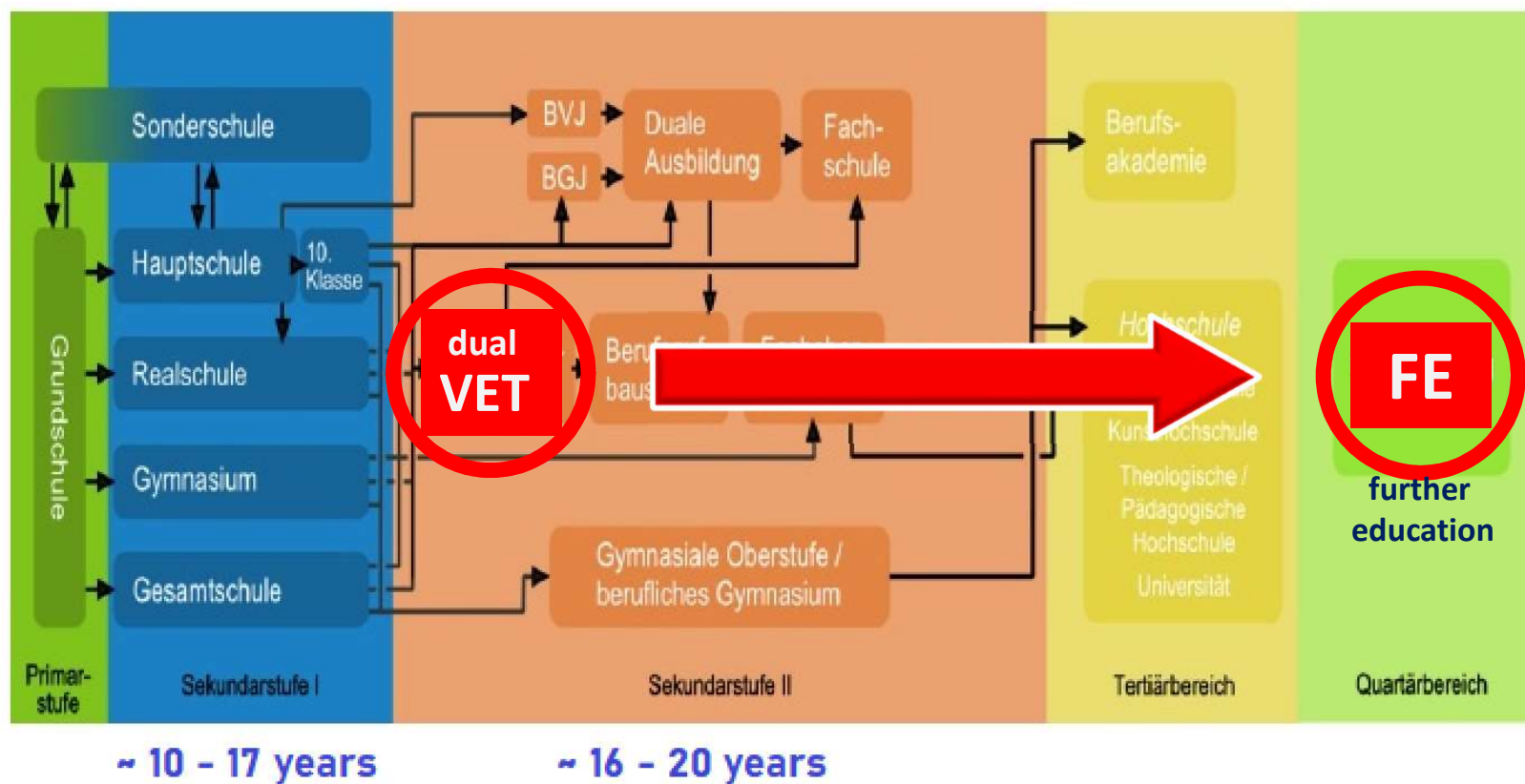


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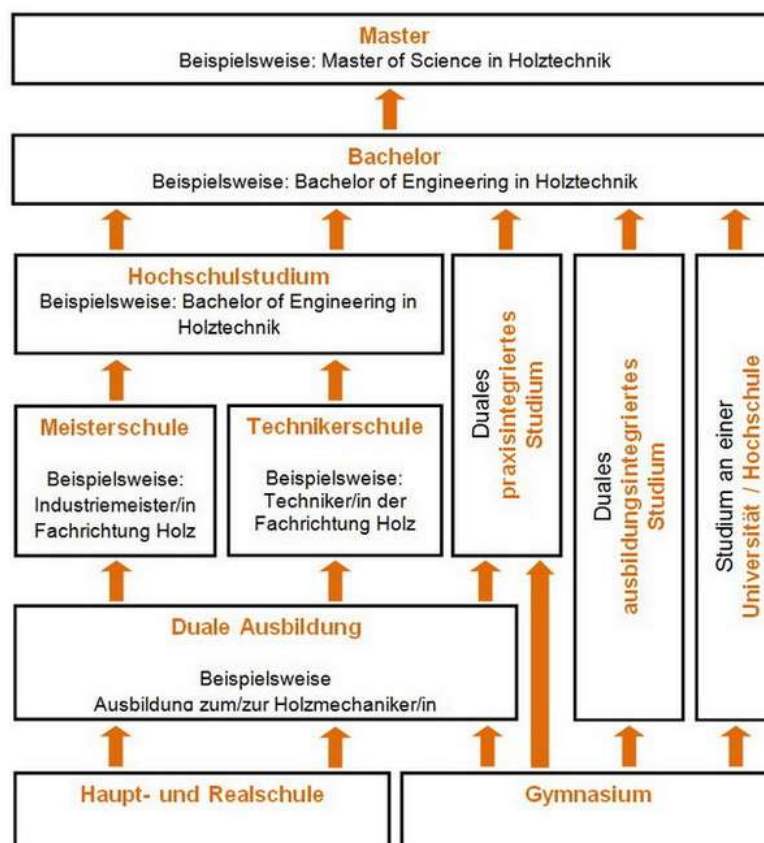


## German education system



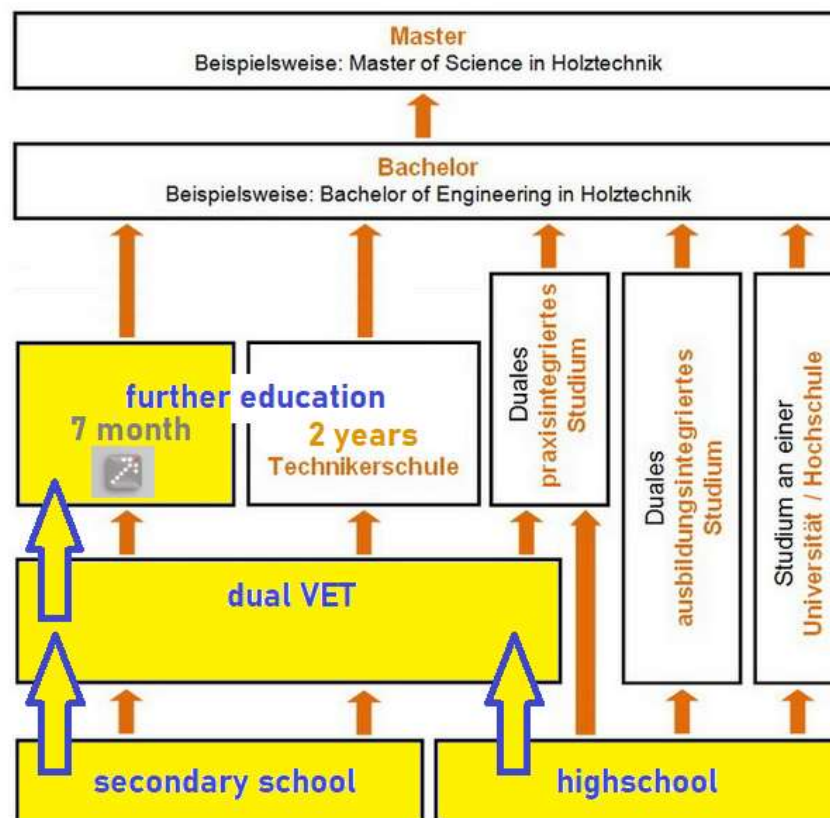


## Vocational training opportunities in Germany





## Vocational training opportunities in Germany





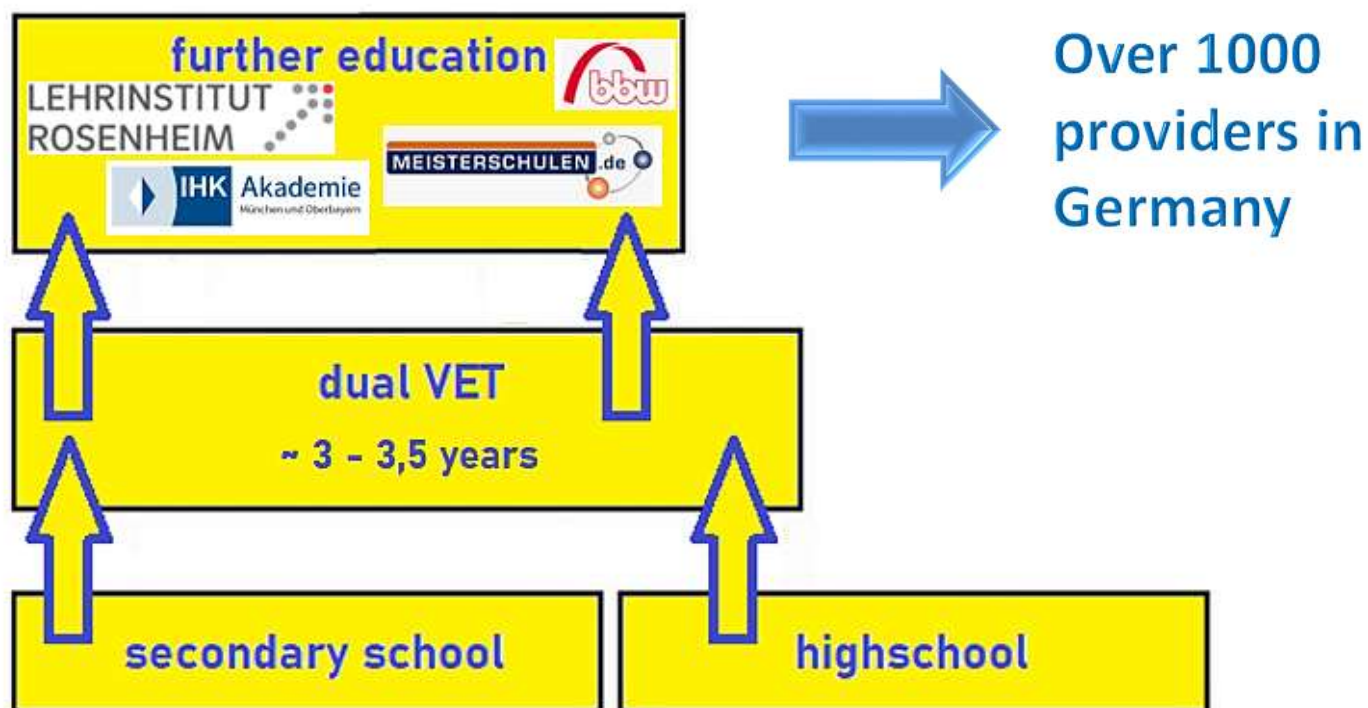
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## The german way for master craftsman training





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## The German way for master craftsman training

The basis for further training to become a master craftsman is the further training regulations for further training qualifications.

The further training regulations is processed up by the Federal Institute for Vocational Education and Training on the basis of suggestions from the interest groups involved.





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**Creation of training regulation in  
further education**



**Creation of training regulations in  
dual vocational training (VET)**





## Curriculum for further training to become a master craftsman

### Continuing education curriculum for different industrial companies:

- Metal
- Chemistry
- Plastics
- Timber industry
- Electrical engineering
- Paper industry
- ... and many more

**IHK Die Weiterbildung**

**Geprüfter Industriemeister  
Geprüfte Industriemeisterin**

Fachrichtungsübergreifende Basisqualifikationen  
Grundlegende Qualifikationen

Rahmenplan mit Lernzielen



**the stakeholders create  
together the curriculum**

**DIHK** Deutscher  
Industrie- und Handelskammertag

coordinated by the DIHK



## The continuing education institutions **implement the curriculum**



### There are different ways to do that:

- **Full-time** - employee is released from the company
- **Part-time** - employee does further training alongside their job



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## The continuing education institutions **implement the curriculum**



after these job is done...

### Master craftsman education

- ~ 1000 teaching units
- ~ Lessons will be done by specialists from Economy and industry
- ~ Education institutions are organized privately or by the state



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## The examination board for the further training qualification conducts the examination



Deutscher  
Industrie- und Handelskammertag



Handwerkskammer  
für München und Oberbayern



**ZDH**  
ZENTRALVERBAND DES  
DEUTSCHEN HANDWERKS

### Examination board

Composed of minimum 3 representatives, one from each side:

employer



employees



educational school





## Examination boards

### Tasks

- Conduct exams
- Evaluate exam results
- Award certificates and master craftsmen's certificates

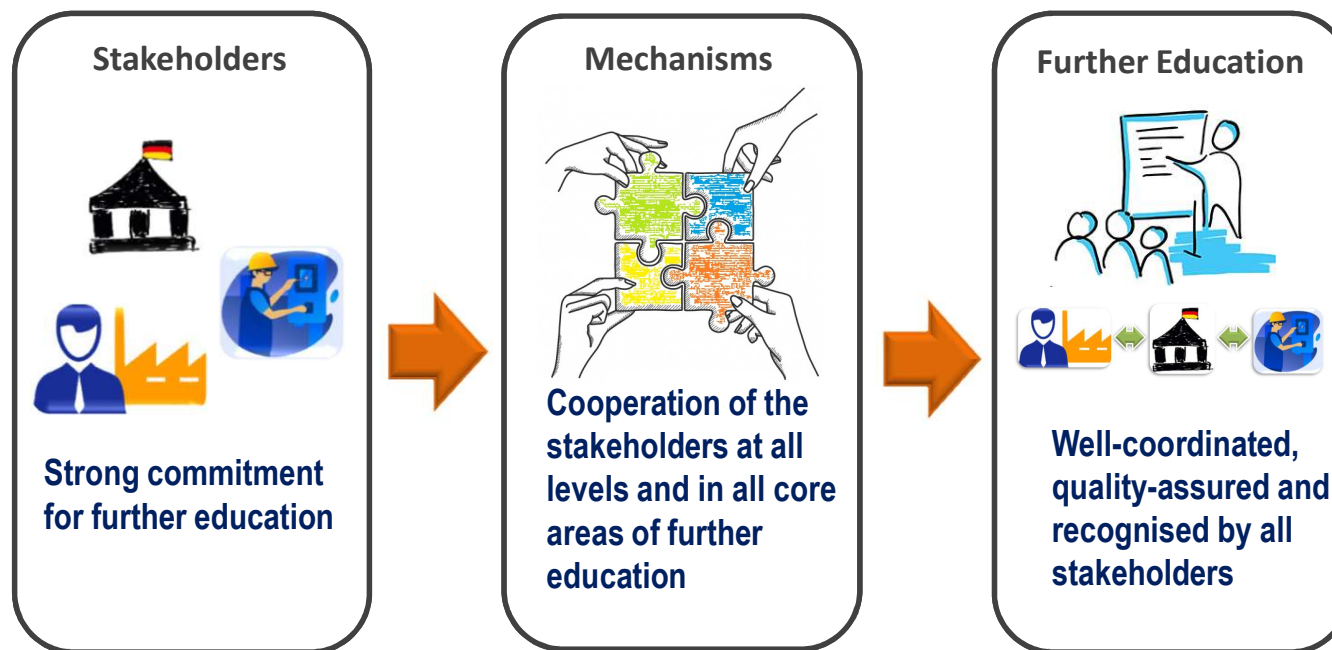


- ✓ Certificates are recognized by employers, employees and within the formal education system





## Summing up – the engine of further education





# Conclusion

- ✓ **The accreditation of further training depends on the legal situation of the federal states.**
- ✓ **In the European Union, european law must also be observed.**
- ✓ **The process can only be successful if all local stakeholders involved work together.**
- ✓ **The coordination must be carried out by a public organization.**



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